

BOE Meeting March 24, 2020

Dr. Salamino: Beth If you could please do the Roll Call

Beth Cusick: Larry Salamino?

Larry Salamino: here

Beth Cusick: Dave Florczyk?

Dave Florczyk: here

Beth Cusick: Anthony Maggi?

Anthony Maggi: here

Beth Cusick: Mike Leonardo?

Mike Leonardo: here

Beth Cusick: Kim Vespi?

Kim Vespi: here

Beth Cusick: All Board Members are present and the meeting may begin.

Dr. Salamino: If everyone could just see who else is here:

Dan Retz, Julie Criss, Jay Austin, Jessica Ambrose, Gloria Marano, Kelly Schroeter, Margarte DelVecchio, Kim Davis, Ryane Rudd, Melissa MacCollum, Cathy Marchese, Chenelle Horton, Cindy Frateshi, Courtney Wood, Beth Cusick, Amy Rotundo, Brenda Johns, Brian Cool, Chenelle Horton.

Dr. Salamino:

Thank you Chenelle.

All right we move onto new business resolution CoVid 19 Resolution

Mr. Austin:

I guess if I could ask if everybody else could just mute so there is no background noise so I can go over these two resolutions

In talking to the attorney these are a couple of the resolutions we needed to get into place.

The first one here resolution CoVid 19 has to deal with the county executive order closing of all schools effective April 14, 2020. Now this has been trumped by the governor to read as April 1 so in this resolution-

1. The Board of Education hereby declares the COVID-19 virus is an emergency for the School District.
2. The school district is closed for students at 4:00 p.m. March 16, 2020 until April 1, 2020 pursuant to County Executive and Department of Health directives.
3. During the period of school closure for students, all District stakeholders shall establish plans to ensure the continuity of learning to the extent feasible and appropriate.

4. Depending on the length of school closure, the Board of Education may be required to amend the school calendar to address these extraordinary circumstances and make up instructional days.

5. The Board of Education meetings from March 16, 2020 forward until further notice shall be closed to the public under Governor Executive Order 202.1. The school district shall make the meeting accessible to public participation through video streaming or by conference call at the time of the meeting and the school district will record the Board of Education meeting and post the video, audio or transcript on the district website.

6. The Superintendent of Schools is authorized to follow the Federal, State and County orders and to take such action as necessary and proper to operate the school district during this time of emergency.

As I mentioned prior I would expect by the end of this week that the governor will extend this closure. We have heard we would know further closing. We may have to continue re-upping this resolution with the appropriate date. We need action on this resolution.

Dr. Salamino: With what Jay was saying I was watching the Governors speech today and he's obviously going to extend that for sure. So we just have to revisit that anyway. I need action on them so I need a motion on the resolution and to take action.

Dave Florczyk: Quick question I could've sworn that Solvay is out to 14 April is that accurate or not?

Mr. Austin: Yeah and if you remember Dave we are out to the fourteenth as well but the governor trumps all that. But he did this so all the schools in the state are around the same timeline. He did this so all the schools around the state on the same timeline where we are opening at the same time it's not by county and all over the place it's a good move on his part for that.

Dave Florczyk: Okay got it thank you

Mr. Austin: From talking to the attorney all districts it is my understanding that this doing this resolution making it April 1.

Dr. Salamino: Any other questions? All right I need a resolution and I need a vote for this. Dave if you want to go for it.

Dave Florczyk: Yes I'll make a motion to approve CoVid 19 resolution as presented

Anthony Maggi: Second

Dr. Salmanio: All those in favor? Say your name and then say aye.

Dave Florczyk: Aye

Tony Maggi: Aye

Mike Leonardo: Aye

Kim Vespi: Aye

Larry Salamino: Aye Motion Passes. Second resolution. Resolution of approving hourly pay.

Mr. Austin: So in talking with the attorney which I got a say they have been on call 24 seven and have done an amazing job. Kudos out to them at Ferrara. We needed to put a resolution in place during this emergency that the board is going to prove to continue to pay our hourly employees so if you look at the resolution if you go down the number of bullets there.

1. The Board of Education hereby declares the COVID-19 pandemic is an emergency for the School District.
2. To the extent not already provided for in a collective bargaining agreement, hourly employees shall continue to be paid for the period of March 16, 2020 to April 1, 2020 during the School District closure for students, provided such employees are available for work and report to work when directed to do so. This is meant to make such employees whole for missed work due to the school closure and shall be consistent with such employees' regular compensation during normal school district operations.
3. Depending on the length of School District closure, the Superintendent of Schools may extend the length of payment to reflect an extended School District closure.
4. This resolution shall apply only for the specific and limited purpose of addressing the unique challenges presented by the outbreak of COVID-19. It shall not set any precedent or practice regarding any aspect of the Resolution.
5. This Resolution shall take effect immediately.

Any questions on that?

Dr. Salamino: No Questions. I need a motion.

Dave Florczyk: I'll make a motion to approve the hourly pay resolution as presented.

Larry Salamino: Second?

Mike Leonardo: Second. Move

Larry Salamino: All those in favor state your name and say aye.

Dave Florczyk: Aye

Tony Maggi: Aye

Mike Leonardo: Aye

Kim Vespi: Aye

Larry Salamino: Aye. Motion passed. At this time do we have any more public comments?

Dave Florczyk: Just a question how things are going with the kids. On line and all that. Any issues popping up.

Kim Davis: I can take that Dave.

So we have had a couple issues with some ChromeBooks but we've fixed those virtually. Teachers have been doing great. Our support staff is doing great joining Google classrooms I also have my own Google classroom and I have a couple students emailed me today in fact they told me they watched the morning announcements. Thank you and I miss school so that's a great way for kids to connect. Mrs. Schroeter and Mrs. MacCall have created sites as well for students to reach out but really in these unprecedented times I think everything is going well. We are still getting some Chromebooks out to families that need them. Through eighth grade so those are still going out as a change in schedule for the week.

Dr. Salamino: Brian did you want to add something?

Brian Cool: it's been awesome you know we are very lucky to have the infrastructure in place we have right now and we've done a decent job this is a teeny tiny district to get all this stuff up there to get the technology out there and it's been amazing it's an awful time and at the same time I think is a group as a family we're doing a good job. Kudos to everyone and keep on keeping on guys.

Dr. Salamino; Thank you all right. Anyone else.

Kim Vespi: I have a question so obviously I applaud everyone for how fast this was put into action and obviously the majority of our learning is going to be done online. We have all of it Google classroom. Can you hear me?

Dr. Salamino: Cant see your face.

Kim Vespi: You don't want to. I guess my question is at what point in time do we look at the percentage of kids that we are reaching so let's just say that first grade for example we have 89% of our students online doing all the assignments but we're still missing those two how do we get that number?

Kim Davis: I'll take that as well. That's true that the applicable piece of the online learning it's a challenge what I was just thinking about that today possibly reaching out to some of the teachers to see what percentage or how many students are actually on and checking in. Technically this is one week today this started last Tuesday so I thought I'd give it to the end of the week and then we can kind of assessable at more but that is a good point it's not everyone is on and not everyone is engaged. Some families have other concerns right now so that's the challenge as well.

Mrs. Vespi: Right. And I get that I'm just afraid some of our younger classes are not going to worry as much as our middle school and high school students are. Online doing the lesson planning I think eventually we might have to send out another notice saying this is going to be longer than we anticipated. We can't just do a couple pages in a worksheet that's my fear of not being able to get everybody electronically.

Kim Davis: yes yes we definitely.

Brian Cool: I hate to bud in but can I bud in like this?

Dr. Salamino: Go ahead Brian.

Brian Cool: currently 16 out of 18 are communicating. My big concern now and I've been talking to Sarah Greenway is the ELL students. They are hard-to-reach and I'm getting better hold of them but otherwise I'm currently on board it's crazy we're doing now it is unprecedented and how I switched up everything in terms of education. I did a video that's really cool and participation in and great and parents of been great and nothing but if I could just get those last two to get those last two is key it's been tough.

Mrs. Vespi: That's awesome 16 out of 18 really promising wow

Brian Cool: Yeah we're getting there

Larry Salamino: Yeah we will ge there.

James Austin: If I could chime in here a little bit so I have stressed to the staff that connection communication is more important at this time then instruction. We have communication log there. We are having staff keep track of their contact with their families whether it online or a different portal whether it's by email or whether it's by phone. I have told them they have to exhaust all efforts to reach out to family they have to contact and communicate with their families. We will keep track of this but that is part of the continuity of learning plan.

Dr. Salamino: Yeah I agree with what Brain is saying. My daughter is at West Genesee and there's so much visual with that. She's trying to work things out and getting things online. So she can probably do something like this. The first to set up something like this I guess. You can have about 100 people with it so we should probably looking to this as far as our next meeting whenever that is. So we can get this straight and the word out about something like this because it's definitely a good thing to have around here. I would like to say I've been following things on Facebook and twitter and only going to benefit the kids and if that's what this is all about so thank you everyone with that.

Chenelle Horton: Larry along with that. I think we should do this again for sure. Thank you.

Larry Salamino: Chanel this isn't going to mean we are going to stop having lunch together we're still going to do that.

Chenelle Horton: For Sure. It's your turn to buy next time.

Larry Salamino: There is no food available. I can't just reached behind me and grab a cookie you know that's the problem but um we'll figure that out. If there's nothing else I need....Go ahead Dave.

Dave Florczyk: one more question do we know of anything else anybody needs? Weather it be school related. Keep us keep us posted on anything you are in the community may need. Anything paper products, food just let us know.

Larry Salamino: Yeah I think that's a good idea whatever we need just let us know

Dave Florczyk: because we have the form together we can touch base and help each other out so

Larry Salamino: All right so I need a motion to adjourn. I think we are set. I need a motion to adjourn.

Anthony Maggi: I make a motion to adjourn.

Larry Salamino: Second?

Kim Vespi: Second.

Larry Salamino: All those in favor. Identify yourself. And say Aye.

Dave Florczyk: Aye

Tony Maggi: Aye

Mike Leonardo: Aye

Kim Vespi: Aye

Larry Salamino: Aye. All right we are adjourned.