

Dr. Salamino: Please stand for the pledge. Beth please do roll call.

Beth Cusick: Lawrence Salamino-here

David Florczyk-here

Anthony Maggi-here

Michael Leonardo-here

Kimberly Vespi-here

All Board Members are present and meeting may begin.

Dr. Salamino: Thank You Beth. I just want to read the public comment notification. You can pop that up all right. The Lyncourt Union Free School District Board of Education welcomes and encourages public input and comments. Board meetings are open meetings held in public, but are not public meetings in the sense of traditional town meetings. The Board accepts and understands its obligation to represent and to listen to the community. As such, a specific time for public comments are offered near the end of every Board meeting. Members of the public are also encouraged to contact Board members before or after board meetings to express concerns. The Board reserves the right to encourage or exclude comment at any other time. Public comments, at Board meetings, are welcomed within a controlled forum format, as facilitated by the Board President, which does not permit open discussion of confidential issues, such as, but not limited to, student discipline and personnel performance. Issues of a confidential nature would be forwarded to the superintendent for further review and response.

So move right on to the consent agenda. There are not any questions. Dave I need a motion.

Mr. Florczyk: If there are no questions I'll, make a motion to approve the consent agenda as presented.

Tony Maggi second.

Dr Salamino: all those in favor state, your name.

Dave Florczyk aye

Mike Leonardo aye

Kim Vespi aye

Tony aye

Larry Salamino aye. All right. Consent agenda passes through move right on to the educational presentation, testing update Kim Davis.

Oh hello, can you hear him?

Everybody hear me? Yes, yep all right, so testing update, as we heard our third through eighth grade testing.

Four for eight students has been cancelled, as well as the region's have been cancelled, moving forward

with Regents exam exemptions. Students must have already been scheduled in the region's level, of course,

and this is for a credit for that. Regents students must successfully complete the regular coursework with a

passing grade or earn a credit at the end of the school year. Regardless of the testing and again, exemptions

will not impact students from earning an advanced, designation or honors or mastery when they go over to

high school, so they will receive even though they're not taking the Regents exam, they will receive credit

as long as they are passing.

Okay, I just lost the main picture. All right. I got it back all link Court community parade. We had our create last Monday over forty nine cars participated, so I want to thank all the staff that came out what a

great day that was. I I received a couple phone calls: a couple emails from community members that aren't

even necessarily parents in our district that thanked us for doing that. It was a special, a special thing to do

and it made their day yeah it was.

It was a nice um. Did was there any TV channels there? I know that we're supposed to be cuz, I didn't see it anywhere. I didn't see any no all right yeah, that was beautiful, all right, continuation of learning plan. I think that's you too, you too Amy Amy. Do you want to start yeah?

Can you hear me yeah, okay,

hi everyone, hi Amy! Thank you! Hey! I'M going to give you a brief summary of the link. Our Union Free School District school closure, continuation of learning plan on Wednesday March 18th. We submitted a summary of this plan to the New York State Education Department. As overnight we transition to a result,

learning instructional model. Since then, this document has expanded to become a more comprehensive and

detailed framework for how our district is continuing to provide both core and supplemental instruction to

all of our students. Upk through 8th grade.

This plan details both the methods and modes of continued learning. We are providing in both hardcopy

and virtual format.

All departments and grade levels are documented, with individual future virtual classroom sites, online learning, platforms utilized and verified educational websites. This plan outlines how we are continuing to provide the best, evidence-based high quality instruction possible to our students. In addition, many of these resources are shared with parents and Families for additional independent student practice and reinforcement of skills beyond academics. This plan also details how we are utilizing our social-emotional

curriculum online mental health resources and counseling staff to provide mental physical support just ruins. During the stressful period, it is our goal to maintain the best possible instruction and support to our

students and families, while also focusing on their social, emotional and physical well-being. We feel this plan provides clear guidance and direction for our Lyncourt staff as we move forward in this time of Uncertainty.

Thank you, Amy

No, I don't have the screen up, but is teacher attendance. Next. Is that what's I'm I don't see it either.

I'M waiting all right here. We go expectations for attendance in grading during CoVid19 yeah. That's me um. So teachers are thinking. We did do another document. Yet another document on grading expectations

for attendance and grading and that document is there and is also ever-changing. We are doing virtual attendance based on student submission of work to the best of their ability, and you can see that on that

page we did.

It started our new marketing period yesterday for 4th marking period. Grading is going to be complete, incomplete and missing, and we are using for middle school, excellent, satisfactory, unsatisfactory and missing, because that's what our drop downs are for our report cards instead of using a pass or fail. So we

have. This document has been evolving working with our teachers to the best of our ability to figure out the

best way to enter grades and keep attendance any questions.

How are we checking on the attendance.

Beth can you go back to that document map, please? If you scroll down a little bit so right, there, attendance and grades are kept in teachers, personal logs. They are checking for students that are on

virtually to the best of their ability there. Also, if they're, not on virtually they're reaching out to families.

You, Google, email phone calls remind or other ways of communicating

any other question the questions,

no, all right, move on to old business policy, 7220 student records access and challenge and this is our second reading of policy 7220 student records access and challenge. This is back to the ED law to D, which feels like three years ago that we were talking about this.

We wanted update that policy again. This is the second reading. Unless there's any questions, we need to take

action on this on this policy. Dave. I need a motion,

(Dave Florczyk) If there are no questions I'll, make a motion to approve policy: 7220

student records access and challenge, as presented state, your name for the second Kim Vespi Second,

all those in favor state, your name. Dave Florczyk aye, Tony Maggi aye I think we lost Mike again. Sorry,

I think we lost

Mike. Larry Salamino aye. Action passes, I guess we gotta Do it abstain there or not present?

Move on to policy 5672 data security and privacy policy yeah, so we want to know just beef this

up a little bit looking at some other districts policies to go around along with the 7220, so policy, 5672 data security and privacy policy. You can open that up for a second yeah, so just along with the FERPA requirements. This just updates our policy that we had prior. That would go along well with the other policy,

Dave do you want to make motion. Fifty sixty two right yeah yeah (Dave F.) motion to approve policy number 5672 data security and privacy as presented state, your name for the second Tony. Second,

all those in favor state, your name say: Dave Florczyk aye, Kim Vespi aye, Tony aye, Larry Salamino aye, Policy

passes, move on to new business state, so we take a look at the state aid at this last month. You can see the

all the way to the left. That'S our initial estimated projection that we received from the governor's office last month. You can see the foundation aid of 1.9 million. We also got an increase of a hundred and thirty two

thousand three hundred and two those since have been taken away.

We got no additional foundation. Aid that foundation aids going to remain flat. The community school set-aside was taken away. So obviously that's that's a crushing blow there with the finding of foundation aid.

We did get a pretty good jump at that hundred thirty, two thousand. So in the final projections you can see

down there and the orange of where we're basically with that reduction in foundation aid um. Once we get

towards the budget documents, you'll see that we're gonna need to fill that gap in with more additional fund

balance. More than we obviously initially we're gonna do the last month at the March meeting, so doesn't

look good could be a lot worse, but again, they're gonna be calling for mid-year cuts. And again there is a

there is a federal stimulus, that's kind of supplanting and adding some additional in there. So next year is gonna be even worse because right now there doesn't look like there's gonna be a federal stimulus package.

Now, to offset some of that, so there's a lot of unknown as far as these reductions are looking at. You can see

that pandemic adjustment, which is the last line on the chart and right there's looking at about one hundred

sixty four thousand four hundred seven, so that we're just kind of skeptical about how that's gonna work or

moving forward that the governor has talked About mid-year cuts, mid-year cuts throughout the year. So

again this is uh. This is tough to swallow, but next year is gonna be even more difficult, especially we don't

get any federal aid stimulus package on that. So yeah Cathy If you want to add anything on that yeah definitely

yeah, I mean when we first got our state aid this year it was looking so positive and so good and, as you can

see, we've had a hundred and fifty thousand cut out of that losing losing that Community Schools Aid wasn't

such a bad thing, because that was earmarked money and it was restricted. The 164,000, that comes through

from the federal restoration is they're, treating that, like a gap, elimination, they're, they're, doling that out

statewide to the schools, but then they're taking the back under under the guise of what they used to do the

gap elimination. So there they're running on our state aid and then they're removing we would be getting

past the federal restoration that federal restoration is based on title one.

So initially I was. I was a little confused and not very happy with that, because I thought that they ought meant that it was also under the title and restrictions which would be horrible for us, because we're gonna

need down money given the state aid produced. But it was based on the title, an allocation, that's how they hold

it, but I don't believe it's going to be restricted like title, so this federal thing is kind of savings grace, because

even though it doesn't look very good on here that the state is taking Up and the government is required,

the state is required to show a maintenance of effort in getting that money from the federal restoration. So

that means that the state has to support education to the same level provided in the past three years. So

they're not going to be able to take that much away from us in order for the state to get that money from

the federal government. The cuts can't be more than another five hundred million dollars, the total being

1.6 billion. The state cannot take away from education for today, if they're to receive federal funds, so that's

kind of a savings grace for us. We know that they're going to take some money away, but there there's kind

of a cap on that.

Jay talked about the mid-year cost. Very very likely there you have assigned four measurement periods, the

first one being April first year, the 30th and then there's another that runs May 1st through June 30th July

July 1st through the end of the year December 31st, and then again, next year January, 1st, through March 1st Of

2021, so they have all that time frame in order to assess things, take measurements and decide whether they

want to cut funding more. We can anticipate they will do that.

Ok, did you hear anything about that

3 billion dollars in emergency education Block Grant came down today?

No, I didn't I didn't hear about that today, yeah. I guess it's based on student population coming from the

feds, it sounds like a lot, but if it's three billion spread off for the whole country, I guess it's a grant for governor, so I guess they decide what to do with the money. But I don't know: if that's you know how much

that's actually gonna go to New York want any other. It'S. It sounds a lot like. Have this pandemic listed on there

even after you know, what's gonna happen next year with that you know, because we're not getting federal aid

next year, elimination thing all over again: yeah they're, just digging a hole, you know and then just filling

it slowly from the next 10 years, the only problem now we're following that same gap, elimination scenario

is yeah. We did that for so many years that school districts don't have the reserves to backfill that out, like

we did that time period, schools don't have because they use that and their budgets are. We can see right

2020-2021 district budget no right decide what to start with.

Okay, let's start with the budget revenue scenarios. That'S the third one down! Thank you! So we talked about the budget before we talked about possibly going out at eleven six and our tax levy limit. We had also

talked about going out at at our maximum tax levy limit. If you look at the bottom box under the budget changes not much of that changed, I took thirty thousand dollars out of the budget, just so that we could

get it to balance with giving them new. Given the new state aid that we have and and see that we still have

the salary increases, we'd like to still move forward with the change in FACS and an in-house tech we've got the health insurance.

That increased was six percent. That's locked in that's not going to change and then the normal increases

of transportation. The Tech SRO BOCES we're expecting that to go. Maybe around six percent charter school. I trimmed a little bit off of that. We do have two more students, but you are getting. We are getting

bigger, a bigger amount of money in our charter school aid, so so I trimmed a little there and then tuition.

We've got seven extra high school students entering this year, so our tuition is gonna be more?

Yes,

do you think you'll be able to counter net charter school aid increase over? Yes, I believe so. Yes, so just a

few things. So if you looking at how we initially we're gonna go out with a four point, two three percent increase now we're looking at about four flat 4.01 we're gonna go out initially with three we're gonna go 350 thousand fun balance, we're gonna update up to four hundred seventy five, so that's basically wiping

out that difference at when they took the foundation aid and left that flat last yearly, one at 485 we're hoping

to get that down, which is what our goal was to do until on this Pandemic hit, so that's basically how we're

bad feeling they're my I still do have that point four social worker, but I don't believe that's going to happen

because we need to find a district. We were gonna go in with the DeRuyter they have backed out since this budget

issues have happened so, but we're still going to move forward if we can find another district. But if not that

will go away and then hopefully you know we'll see some cost savings, at least on the operation side. From

you know, March till the end of the school year, hopefully, and carry over some savings there. You know we

you know looking forward is needs wise, like we, we may very well, you know, have more students needing

academic support, and you know some of those services moving forward based on when we get all through

this of where we're at so they have that Concern and I have, as I mentioned earlier, the concerns obviously

moving forward as far as next year. I don't see that I see it just getting worse, so I think this is the best-case

scenario for us moving forward and maintaining programs and I know a lot of districts are having some difficult conversations right now as far as that goes so, but it's gonna Be essential spending only it's gonna

be you know something we need to look at on a day by day basis, as far as moving forward throughout the

year to try to you know, hold things down as much as possible, anticipating those cuts throughout the year.

You know what I mean to try to try to offset some of those cuts, but I want to thank everybody for the work and you know I think it's. I think it's solid moving forward for what we were faced and challenges moving ahead. So many questions no, but on the press conference today he did say that basically,

New York is broke right now, so so I wouldn't expect anything because we've been kind of watching his daily press conferences and he's not optimistic of any of it so yeah, I don't know How optomisitc, I am as far as

the feds coming through again to, but I think they need to come through with some money.

You know moving forward. If we're not gonna get anything from the state. If we're broke, you know we did

it. We get a break on the transportation at all for this year; no, no, no difference in the transportation. No, so we

paid Solvay whatever we had to pay for the busing always far as expenses go. I thought you're talking about

yeah yeah, I I am not sure how that's gonna pan out at this point. I really don't they're gonna be charging us

for the drivers and the aides for the delivery of the food and I'm not sure how that's gonna pan out, I'm sure

they're gonna have less expenses, but at the same time you know they're still paying Their people right like

we are so I don't expect a big savings on that, maybe with fuel and gas I'm hoping and pass those savings along to us, but other than that. It'S it's salary and benefits that we're gonna have to pay, and I would caution.

I would caution the board to lower the budget any more because if we, if we lower in anticipation of cuts

and those cuts, don't happen, I mean we. We can trim the budget and trim spending and just really be careful and watch

and hopefully not spend a total budget that we allocate that we can do. We can have a spending freeze. We

can be careful with all of those things if we're trimmed down by the by the state, with mid-year cuts. We can do that. We can't very well increase the budget in the middle of the year as easily, and I also would be

concerned with trimming the budget down and then in another year or two, our community would see a budget that would drastically increase in one year. So those are my thoughts and my concerns passing along to

you yeah.

Those are my concerns too. As far as we're going to dig a hole, that's gonna be deeper next year. Right.

That'S why it's important!

It'S all important! We do go out at that levy. Limit 4. 9 because the next 2-3 years moving forward, it's it's

pretty low, yeah! Well! You might just very well see some districts going over the over-the-limit this year over the percent just because they have really low tax levies to go out at and they they're

forced to so we'll see what happens with that all right.

So the next thing is the budget resolution. We've got a look at the budget resolution if you are ready to move

forward and approve this and then I also attached the budget report card that has to be filed with SED the

day after it, the budget is adopted, so that form is filled out. They did not have this year's form available yet

so I used last year's form to fill that out and we can go over that. If you'd like to the budget resolution itself,

is a little different this year, because normally it states when the budget hearing is and when the vote is and

and those things are unknown at this time, so you can, you can adopt the budget or not adopt the Budget

approve the budget um prior to those are left open, so Beth if you want to switch first before they decide

on this to the property tax report card the form. No, I think you were right. This is what gets sent into the

state. It's very wordy and hard to see. So that's why I used last year's last year's draft form and that might

be easier to look at so Beth if you wanna move back to that, I'm sorry.

The draft. Yes, okay. This is probably more what you're used to looking at, so this dis compares last year's

budget to this year's budget. It shows that last year's proposed tax levy, this year's tax levy and the differences

between the two just to verify that we're not going over or exceeding the tax ley. This is what gets shared

with the public.

Before we go to vote, we state the fund balances. Last year we ended the year with a fund balance of eight

point: six, four, I'm hoping that we're able to save money and put it away because we may need it next year,

so I'm hoping to increase that fund balance. I know we're only supposed to have four percent, but that would

be that would be irresponsible at this point, we'd like to put as much extra in the fund balance at the end

of this year, as we possibly can so that we have it for next year's Issues and then the bottom is new. That's

the schedule of reserve funds lists all of our reserve funds, our balance as of the 31st of March, and then

our estimated balance for the end of the year. I anticipate putting a little bit more in the capital

reserve. I noted here that we anticipate spending 1.5 out of that capital reserve. Should our capital project

be approved and we can move forward on that the workers compensation. I always allocate the amount of

money that our bill is every year out of the workers, compensation, that is in our revenues. It's it's posted as

a revenue, the use of reserves for next year's budget unemployment insurance should stay about the same.

We may have some claims due to this CoVid break, but I don't expect that they're gonna be significant and

then I'd like to put more money away and we established trs and ers reserves last year at the end of this year.

If we have additional funding. I'd like to put some of that away, I expected that TRS and the ERS will increase over the next couple of years, considering the stock market this year, because it usually follows what happens with the stock market. So I expect those increases will go up and again. If we have further budget cuts, we may need to use those reserves next year to help pay those bills.

So this is the property tax report card. Are there any questions about it?

No just did a very nice job. Thank you. So this is what gets submitted to the state the day after you approve

the budget and, if you're ready to move forward with the moment with approving the budget, we can do that

at this time. Okay, Dave you wanna read it where's the actual resolution. Now I'm seeing me this is that the

actual we go back to the agenda. So basically, we just have to make a motion for the 2021 district budget

as presented correct.

It's on the bottom. I believe of that. You can just okay, all right I'll, make a motion for proposed 2020-2021

budget for the Lyncourt Unified School District in the amount of 11 million five hundred seventy thousand dollars approved by the board. At today's meeting as presented, I need a second. Tony second.

Oh second. Yes, we'll give it to Mike all right, all those in favor state your name Mike Leonardo aye, Kim Vespi aye, Tony aye, Larry Salamino aye. Budget passes.

Thank you PILOT schedule. Yes, this PILOT has been a mess for a long time, as you recall that was a year ago, he's last with tax tax billing that the the tax roll was an error and the the town sent out tax bills too,

or a tax bill to southern wine and spirits, and they were also on the pilot. So they ended up getting double

bills. So the IDA worked with us and we were able to come up with a with a solution whereby the county made us whole.

So we didnt lose all that money last year. The county made us whole but agreed to have us pay that money back

over time. Over eight years, by way of the pilot, so they extended the pilot. We were supposed to be done

with the pilot in another three years. They extended it to eight years so that we didn't get a big hit all at once. Beth, if you want to bring up the revised schedule so so this is the revised schedule, we're kind of hit

with a double whammy. On top of, on top of having to pay back this five hundred and some one thousand

dollars to the county, we they also didn't agree with their assessment. So it was reassessed. We did get our

own assessment done by the Attorney's Office and they went back and forth for a great deal of time and finally settled on our reduction to the seventeen point, four million for the property. So we were okay with

that. So this is the new pilot schedule you're, seeing this pilot schedule in double so the first, the first pilot schedule is the actual pilot scheduled based on the assessment based on an increase of 2% over all of

the years, and what what the pilot is And how much gets paid to the Lyncourt School District town of salaina and Onondaga county in lieu of their tax bills from those entities. And then the second schedule you will

see down below is our our portion reduced by our payment back to Onondaga county. So if you look at the district column, you'll see a reduction in the district column and then more money put over into the

Onondaga County column and that's our payment back for them. Making us full when southern wines and

spirits was double billed Beth. If you scan all the way over to the right hand, side, there's there's the transfer

to the county, so this is what we're paying over the eight years to repay the five hundred thirty six thousand 571 back.

Are there any questions? How is that listed on our budget line on our budget? It's listed as the pilot, and we

would. We would use the second schedule because that's how much money we're going to be getting and

this way this way this way we're we're slowly putting it back on the on the tax portion, because this amount

is figured into our our tax level in that calculation, the Only question would be is, hopefully the town in Southern Wine have something in place where this doesn't happen again. Well, I keep a close

eye on it. That's for sure, but you know, let's hope that they don't. I mean they from what I understand.

They made a mistake and this year's taxes that went out in January for the town. Well, they messed up the

fire department, taxes, yeah right yeah. It was quite a mess and we're grateful that the IDA and the county

were willing to help us out. If we too, lost the five hundred and thirty six thousand dollars in that one year,

it would have been just been drastic and it certainly was an error that the town made. So when we're

back to the resolution again. So this just this resolution just adopts and approves that pilot schedule and then

once once you approve it as a school board, then this will go to the county to to be approved as well all right

so I need a motion.

Can we flip back to the agenda Please. I'll make a motion to approve the pilot board resolution as presented

second state, Kim Vespi second. Okay, all those in favor state, your name Dave Florczyk, aye, tony Maggi aye, Mike Leonardo aye, Kim Vespi aye, sLarry Salamino aye. Motion pass through. Thank you thanks.

All right BOCES budget review to approve budget 2020 2021 BOCES initial budget.

You just want to click the memo . So this is the ballot for election. For the OCM, BOCES administrative budget, you see the amount, eight million six hundred thousand thats all the districts combined. We don't

have any say we pay for that administrative budget of the BOCES side. That votes on April 20th needs to be held on that day. So and then the other attachments just show who's running and see there is a change

used to be Michael Murphy and Liverpool. Now it's Chris Hockey and then Lisa O'reilly again she's been there for she represents us she's from west hill, but they she represents in court and then John Reeves, again

resident of Baldwinsville district, three for three and then the votes on the 20th.

Any questions. Nope. All right, superintendents report, so I'd like

to update you on the food service program. As you know, that's been continuing, I'm going through this pandemic. I want to thank the ladies have been working extremely hard they're in the garage freezin half

the time so they're doing a great job on our deliveries we've been delivering to roughly 14 to 15 families and over there over 30 children, and then our pickup we've been the pickup at the garage between 25 and 26

families and that's roughly about 60 children. So there is children and families in need we're helping them

out.

We're doing now pickup deliveries on Monday, Tuesday Thursday. They get enough food in the Tuesday delivery for Wednesday, and then they get enough in the Thursdays delivery for Friday. So

again, kudos to the food service department on that service that they're providing. The capital project update. You know we

got a lot of things going on so I'll talk about the capital outlays project.

First saw the social-emotional room. We started that back up even during CoVid, then there's been back and

forth with the attorneys about. If they can come in, if it is essential, it's not essential so then they they shut

them down and then recently they know their order that they were able to come back into the school. So the

social emotional room downstairs has been up and running. We do have you know it's up kind of working with

the contractors too, because the tile project we want to get started upstairs. They were a little reluctant to

come in in the close quarters in the restroom, we're kind of leaving it up to the contractors. As far as that

goes. Cath anything to add on the social-emotional. No, I just heard word today they're supposed

to pour the concrete on Monday, so they're working along and and they will they will abide by the CDC

rules and we've got them cordoned off. In that hallway downstairs so they're not anywhere near our staff,

especially the cafeteria workers they have to be in so so I think they're gonna do an okay job and it'd be nice moving forward. So you know, we've been planning a lot to on the Capitol project. That paperwork is

all almost pretty much all set to be sent in and sed is pretty much shut down the shop. they're not really reviewing any plans at this time even electronically. So I don't know how they get to this kind of close up and Cathy did email them and they came back with a response as if we're not operating at this time until further notes. So we were gonna have that on the May vote, which now is in May, but if there's a June voat,

doesn't look like it's gonna happen in June either because we're not being the process, all the paperwork, so

that's gonna be put out to At least the fall until we get a better idea, how things get back up and running so,

but no fault ours that everything's just kind of come to a standstill.

Any questions on that I just want to add. I want to add my thanks for the admin team and I want to thank all

the staff that'S been doing a phenomenal job throughout this these unprecedented times. Everybody stepped up, I'm

extremely proud of everybody, and I just wish everybody well and not only their family's health, their own

health and we will get through this.

Dave do you want to talk about the health fair. Well, one of the last events we had before everything hit was the Lyncourt health fair. Everything else has been cancelled since then it was a great turnout. It was very nice that

we could be there a lot of interest. So hopefully everybody got something good out of it. You had three tables just from the board members that were there and there was a good attendance of vendors and staff,

so it was a great event and then not just yeah. I just want to throw on what Jay said too, that everybody's

just doing a great job, trying to help the kids at home and just we're just proud of everybody, so stay safe.

Thank you all right. Thank you at this time. We'Re going to take any public comments, I'm gonna turn on

everybody's microphone, or you can raise your hand if you know how to work that thing. So both can see you,

you can literally raise your hand or you can use the participant thing in that way. Well, if there are no public

comments before we go exec. , I would just like to echo what Jay and Dave said I've been I've been living in Lyncourt, pretty much all my life and I've never been so proud of the school or the community from the

Administration to the teachers to the lunch people to the the custodians everybody is just stepped it up, and

it's just really appreciated and that parade really topped it off. I mean that was there was an emotional thing

to see that to see them coming down the street, and I just want to thank everyone. That's involved with it

and if there's nothing else, I need a motion to move to executive session for CSE. Its Dave, I'll make

a motion to move to executive session for CSE. Second, Tony Maggi, all those in favor state,

your name Dave Florczyk aye, Tony Maggi aye, Mike Leonardo, aye, Kim Vespi aye, Larry Salamino aye. Alright, so we are now in executive session. Thank you everyone.

Everyone stay safe, stay healthy.